

ARTICLE 1
AGREEMENT

- 1.1 The Articles and provisions contained herein constitute a bilateral and binding Agreement (“Agreement”) by and between the Fontana Unified School District (“District”) and the Fontana Teachers Association/CTA/NEA (“Association”), an employee organization.
- 1.2 Any use of gender in this Agreement shall be interpreted as referring to either male or female as applicable and shall not serve as a limitation on the basis of sex.
- 1.3 The terms, “employee,” “employees,” “member,” and “Association member” shall be synonymous with “bargaining unit member.”
- 1.4 The terms “employer” and “District” shall be synonymous with the “Fontana Unified School District.”